# Membership Guide



We're committed to ensuring that all members, regardless of size or budget, have equal access to our resources and technical assistance. Your membership directly supports our shared vision of creating inclusive and prosperous communities where everyone belongs. Join us today and take advantage of the resources, guidance, and support we offer!

#### **Benefits**



#### **One-on-One Support**

- Support in developing tailored community programs that build a welcoming local infrastructure.
- Peer learning opportunities to expand your global perspective and network.
- Personalized virtual coaching and strategy sessions with Welcoming America staff,
  Welcoming Network peers, and national partners.



### Learning and Development

- Exclusive access to training sessions led by technical experts, including our language access program.
- Professional development opportunities: Serve on the Network Leadership Committee, represent Welcoming America at conferences, speak on webinars, present at the Welcoming Interactive conference, and mentor new members.
- Access our peer networking platform to connect, share, and grow with fellow members.
- Curated resource library to support your welcoming initiatives.



#### National and Global Reach

- Engage in national and global campaigns, like Welcoming Week, that align with your organization's mission.
- Social media and communications toolkits to enhance your public engagement and raise awareness.



#### Discounts and Savings

- 50% discount on two Welcoming Interactive conference registrations
- 30% discount on Certified Welcoming fees (for local governments)



## Dues Structure

#### **Nonprofit Members**

Includes schools. Dues are based on your organization's annual operating budget.

\$3,000/year	\$2,000/year	\$1,500/year	\$750/year	\$500/year
>\$4,000,000	\$2,500,000 - \$4,000,000	\$1,500,000 - \$2,500,000	\$750,000 - \$1,500,000	≤ \$750,000

#### **Local Government Members**

Includes municipalities, libraries, and states. Dues are determined by the estimated population of your locality.

> 4 M	2.5 - 4 M	1.5 - 2.5 M	750,000 - 1.5 M	≤ 750,000
residents	residents	residents	residents	residents
\$5,000/year	\$4,000/year	\$3,000/year	\$2,000/year	\$1,000/year

## Member Commitments

Membership in our network reflects a shared dedication to fostering inclusivity and collaboration. These commitments help sustain a vibrant and supportive network, ensuring shared success and impactful outcomes.

#### Network Engagement

Members are encouraged to participate in programs, events, and periodic communication and connection with Network peers and your regional manager.

#### Timely Dues Payments

Members commit to paying annual membership dues on time. If financial assistance is needed, the member will communicate with a Network team member.

#### Welcoming Week Participation

Members are encouraged to participate in Welcoming Week events, including but not limited to, hosting, sponsoring, participating in a social media campaign, or collaborating with a partner organization.

Please contact us at <u>membership@welcomingamerica.org</u> if you have any questions about membership.

National governments and national NGOs located outside of the United States may consult <a href="www.welcominginternational.org">www.welcominginternational.org</a> to learn more about the Welcoming International Alliance and how to join as a partner.